

EQUALITIES POLICY STATEMENT

Committed to equality of opportunity in employment and services

ABGM Contracts Ltd wants to create a culture where people of all backgrounds and experience feel appreciated and valued. It is totally committed to achieving equality of opportunity in service delivery and employment. Discrimination on the grounds of race, nationality, ethnic or national origin, religion or belief, gender, marital status, sexuality, disability, age or any other unjustifiable criterion will not be tolerated.

ABGM Contracts Ltd is opposed to all forms of unlawful and unfair discrimination (including harassment of any kind). ABGM Contracts Ltd will take appropriate action wherever instances of discrimination and harassment occur.

ABGM Contracts Ltd will fulfil its legal obligations under the Sex Discrimination Act 1975, Equal Pay Act 1970 (as amended 2004), Race Relations Act 1976 (as amended 2000), the Disability Discrimination Act 1995, the Employment Equality (Sexuality) Regulations 2003, the Employment Equality (Religion or Belief) Regulations 2003 and other European Union Employment Directives, such as that covering age.

Employment

ABGM Contracts Ltd will work towards creating a workforce which reflects Surrey's diverse population. It will ensure that no-one is unfairly discriminated against when applying for a job or during the course of their employment with the ABGM.

Responsibility of all ABGM Contracts Employees

The ABGM Contracts Ltd requires all its employees to behave in ways that promote equality and are non-racist, non-sexist and generally non-discriminatory. This applies to the way they behave to members of the public in the delivery of services and to other employees in the course of their work.